ARMY MEDICINE
Serving To Heal...Honored To Serve

siness/Clinical Operations Leadership Conference

Medical Expense and Performance Reporting System (MEPRS)

Mona Bacon
Chief, Army MEPRS Program Office (AMPO)

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UNCLASSIFIED

Agenda

- MEPRS and DMHRSi Background
- MEPRS Data Uses
- GFEBS
- PCMH
- Outstanding Discrepancies
- EAS and DMHRSi Compliance
- Challenges
- Best Practices
- Concluding Thoughts

Why MEPRS?

- A Tri-Service congressionally mandated unit costing system that accumulates and reports expenses, manpower, and workload at Medical Treatment Facilities worldwide.
- The ASD(HA) has responsibility for management, direction, and maintenance of the MEPRS Program.
- DOD’s only managerial/cost accounting system and only source for tri-service financial and personnel data.
- The basis for establishing a uniform reporting methodology that provides consistent financial and operating performance data.
- It is not a choice.

The MEPRS/EAS Big Picture

EAS

EAS access - Business Objects

EAS Repository

ARMY

AIR FORCE

NAVY

Service Financial System

O&M Expense
Civilian Salary Obligation data
PEC data

Composite Health Care System (CHCS)

Admissions/Discharges
Bed Days
Visits
Ancillary Workload

Defense Medical Human Resource System-internet (DMHRS-i)

FTE (Full Time Equivalent)
e-MILPO
DCPDS

Why DMHRSi?

- DMHRSi meets the DOD requirement for Labor Reporting.

- It is the only DOD Human Capital decision support system that will enable the Military Health System (MHS) to manage medical human resources across the enterprise by allowing ready access to essential ***manpower, personnel, labor cost assignment, education & training,*** and ***personnel readiness*** information.

- Promotes accurate data collection and reporting.

- LCA module replaces UCAPERS man-hour reporting and feeds personnel FTE and expense data to MEPRS/EAS.

DMHRSi

- Labor Cost Assignment (MEPRS) focus on:
  - Accuracy
    - » More time should be spent evaluating the accuracy man-hours that were entered prior to importing into EAS.
  - Reporting
    - » Site MEPRS staff should pull reports from DMHRSi and provide to work centers on a regular basis.
    - » Standard reports EAS Summary View, EAS Detail View and EAS Assigned Personnel Reports provide valuable information on hours and cost.
    - » New feature – Hours by Day Report – Provides a look at the hours entered each day by employees while the timecard is in any status (submitted, approved, rejected, working). Valuable tool to validate accuracy prior to approval.
  - Coming soon
    - » Access database that will assist in validating the accuracy of man-hour data.

DMHRSi

TIMECARD POLICY

Documentation of time is an individual employee's responsibility. It is expected that **all** employees will document time, as required by the Medical Expense and Performance Reporting System (MEPRS), using the DMHRS*i* self-service timecard. In cases where a designated individual has been authorized to enter time by proxy, that individual assumes responsibility for the accuracy and timeliness of the submission.

DMHRSi

- Timecards focus on:
  - MEPRS staff should not enter/approve timecards. Work center staff must enter and approve timecards
    - » Approving timecards makes you responsible for the accuracy of cost within the work center
  - Training – MEPRS must offer timecard training monthly.
    - » Focus on helpful hints to make timecard entry faster and easier
    - » Include information on “why” accurate man-hour entry is important

DMHRSi

- Percent of timecards entered and/or submitted by MEPRS – pay period ending 28 January 2012
  - West Point 3%
  - Ft Meade 17%
  - Ft Knox 4%
  - Ft Bragg 6%
  - Ft Eustis 10%
  - Ft Lee 8%
  - Ft Drum 5%

DMHRSi

- Current Human Resources errors for January 2012
  - Ft Knox 118
  - Ft Meade 63
  - West Point 113
  - Ft Bragg 199
  - Ft Eustis 103
  - Ft Lee 58
  - Ft Drum 63

DMHRSi

- Human Resources (HR)
  - Errors have decreased significantly for site's that implemented the AMPO HR Data Check Tool.
    - HR Data Check Tool verifies the completeness and accuracy of the HR records prior to importing man-hours into EAS
    - Access database is available for download on the AMPO website at http://www.ampo.amedd.army.mil/index.html.
  - Focus on infomatica errors; ask for assistance to correct and prevent constant overriding of records.
  - HR staff must perform the HR role in DMHRSi.
  - HR issues are delaying processing; regional POCs must become more engaged

MEPRS – What is it Good for?

- Inpatient Third Party Collection (TPC) Rates
  - Adjusted Standardized Amounts (ASAs) for billing third parties
  - MTF expense data pooled with peers to create standardized rates
- US Family Health Plan (USFHP) Capitation Rates
  - Former USTF/Designated Provider hospitals
  - Approximately 108,000 enrollees
  - Direct Care portion of rates based on expense and workload data from CONUS MTFs
- Practice Management Revenue Model (PMRM)
  - Army PMRM used in productivity evaluation
  - “Purple PMRM” with Tri-Service data available from TMA
  - FTE data from MEPRS input to comparative metrics involving PPS earnings estimates

MEPRS – What is it Good for? (continued)

- Metrics (continued)
  - Provider Productivity (RVUs per FTE)
    - »Metric reported to the USD(P&R) level
    - »FTE data from MEPRS
- Prospective Payment System (PPS)
  - Ratios of PPS earnings to MEPRS cost used to adjust for programmatic increases or decreases
  - Starting to use Radiology workload data from MEPRS
- Medicare Eligible Retiree Health Care Fund (MERHCF)
  - Annual direct care Level of Effort (LOE) and reconciliation
  - Rates for future distributions

MEPRS – What is it Good for? (continued)

- ***Costs on MDR/M2 Encounter Records***
  - MEPRS expense data basis for unit costs:
    - »Standard Inpatient Data Records (SIDRs)
    - »Standard Ambulatory Data Records (SADRs)
    - »Pharmacy Data Transaction Service (PTDS) dispensing costs
    - »Lab/Rad
  - Resulting encounter record costs used in numerous analyses and metrics
- Metrics
  - **Per Member Per Month (PMPM) costs**
    - »Metric reported to the USD(P&R) level
    - »Adjusted MEPRS expenses allocated to enrollment categories based on encounter records workload

Data Issues Affecting These Initiatives

- Expenses with no workload
- Negative expenses
- Unallocated ancillary/support expenses
- Erroneous expense data (magnitude; appropriateness; FCC identification)
- Data missing when applications are “due”
- Lack of association between FTEs and workload

Get to Know your MTF's Operation

- Is there a Pharmacy?

- Or a Prescription
- Dispensing Machine?

ERROR	E0045	Ancillary expenses are reported without corresponding workload for FCC DCAJ, DMIS ID XXXX for month 04 of FY 2010. If workload records exist, ensure that the stat amount field that will be used to allocate its expenses has a total greater than zero.

- Where are the expenses associated with the Prescription Dispensing Machine?

Get to Know Your MTF's Operation

Is the doctor busy?

Or are there empty exam rooms?

ERROR	E0078	Non-Ancillary workload is reported without corresponding expenses for Data Set ID TOTAL VISITS, Providing DMIS ID XXXX, FCC BHFV, DMIS ID 0297 for month 04 of FY 2010.

Is a clinic established without a corresponding budget?

WARNING	E0074	Non-Ancillary expenses are reported for FCC BFDM, DMIS ID XXXX for month 04 of FY 2010 without corresponding workload.

Is a clinic established for only periodic visits?

GFEBS Status of Funds

Bragg

GFEBS Cost Centers and WBS Elements with incorrect data elements which prevent data from importing into EASi											
Fund	**Beginning Fund Year**	**Basic Treasury Symbol**	**Limit**	**Funds Center**	**MTF**	**Cost Collector**	**CC/W/O**	**Attribute 3**	**Commitment item**	**Oblig. (Cum)**	**Exp. (Cum)**
01001R1D12	0100	6041	2012	A74KL	**BRAGG**	C/74KL	Cost Ctr	#	ALLOBJ		
01302J1A11	0130	1881	2011	A74KL	**BRAGG**	C/74KL	Cost Ctr	#	ALLOBJ		
01302J1A12	0130	1881	2012	A74KL	**BRAGG**	C/74KL	Cost Ctr	#	ALLOBJ		
01302J1D11	0130	1881	2011	A74KL	**BRAGG**	C/74KL	Cost Ctr	#	ALLOBJ		
01302J1D12	0130	1881	2012	A74KL	**BRAGG**	C/74KL	Cost Ctr	#	ALLOBJ		
01302JXP11	0130	1881	2011	A74KL	**BRAGG**	C/74KL	Cost Ctr	#	ALLOBJ		
01302JXP12	0130	1881	2012	A74KL	**BRAGG**	C/74KL	Cost Ctr	#	ALLOBJ		
202010D12	2020	#	2012	A74KL	**BRAGG**	C/74KL	Cost Ctr	#	ALLOBJ		

MTF	CC/W/O	# of Attribute 3 Records	Obligation not Rptd (Cum)	Expense not Rptd (Cum)
BRAGG	**Cost Ctr**	**8**		

Drum

Fund	Beginning Fund Year	Basic Treasury Symbol	Limit	Funds Center	MTF	Cost Collector	CC/W/O	Attribute 3	Commitment item	Oblig. (Cum)	Exp. (Cum)
01001R1D12	0100	6041	2012	A74LM	**DRUM**	C/74LM	Cost Ctr	#	ALLOBJ		
01302J1A10	0130	1881	2010	A74LM	**DRUM**	W/300231.003	WBS	#	260I	($3.40)	$0.00
01302J1A12	0130	1881	2012	A74LM	**DRUM**	C/74LM	Cost Ctr	#	ALLOBJ		
01302J1D11	0130	1881	2011	A74LM	**DRUM**	C/74LM	Cost Ctr	#	ALLOBJ		
01302J1D12	0130	1881	2012	A74LM	**DRUM**	C/74LM	Cost Ctr	#	ALLOBJ		
01302JXP12	0130	1881	2012	A74LM	**DRUM**	C/74LM	Cost Ctr	#	ALLOBJ		
202010D12	2020	#	2012	A74LM	**DRUM**	C/74LM	Cost Ctr	#	ALLOBJ		

MTF	CC/W/O	# of Attribute 3 Records	Obligation not Rptd (Cum)	Expense not Rptd (Cum)
DRUM	**Cost Ctr**	**6**		
	WBS	**1**	**($3.40)**	**$0.00**

Eustis

Fund	Beginning Fund Year	Basic Treasury Symbol	Limit	Funds Center	MTF	Cost Collector	CC/W/O	Attribute 3	Commitment item	Oblig. (Cum)	Exp. (Cum)
01302J1A12	0130	1881	2012	A74MN	**EUSTIS**	C/74MN	Cost Ctr	#	ALLOBJ		
01302J1D12	0130	1881	2012	A74MN	**EUSTIS**	C/74MN	Cost Ctr	#	ALLOBJ		
01302JXP12	0130	1881	2012	A74MN	**EUSTIS**	C/74MN	Cost Ctr	#	ALLOBJ		
202010D12	2020	#	2012	A74MN	**EUSTIS**	C/74MN	Cost Ctr	#	ALLOBJ		

MTF	CC/W/O	# of Attribute 3 Records	Obligation not Rptd (Cum)	Expense not Rptd (Cum)
EUSTIS	**Cost Ctr**	**4**		

Knox

Fund	Beginning Fund Year	Basic Treasury Symbol	Limit	Funds Center	MTF	Cost Collector	CC/W/O	Attribute 3	Commitment item	Oblig. (Cum)	Exp. (Cum)
01302J1A11	2011	0130	1881	A74NO	**KNOX**	W/300181.002.028	WBS	#	263R	$0.00	$1,122.24
01302J1A11	2011	0130	1881	A74NO	**KNOX**	W/300181.002.032	WBS	#	260I	$0.00	$0.00
01302J1A11	2011	0130	1881	A74NO	**KNOX**	W/300181.002.032	WBS	#	263R	$0.00	$0.00
01302J1A11	2011	0130	1881	A74NO	**KNOX**	W/300181.002.038	WBS	#	260I	$0.00	$20.70
01302J1A11	2011	0130	1881	A74NO	**KNOX**	W/300181.002.038	WBS	#	263R	$0.00	$1,921.10
01302J1A11	2011	0130	1881	A74NO	**KNOX**	W/300181.002.043	WBS	#	260B	($421.57)	$8.67
01302J1A11	2011	0130	1881	A74NO	**KNOX**	W/300181.002.043	WBS	#	260I	($26,393.03)	$0.00
01302J1A11	2011	0130	1881	A74NO	**KNOX**	W/300181.002.043	WBS	#	263R	$26,742.00	$32,032.81
01302J1A11	2011	0130	1881	A74NO	**KNOX**	W/300181.002.050	WBS	#	263R	($242.24)	$1,647.92
01302J1A11	2011	0130	1881	A74NO	**KNOX**	W/300181.002.055	WBS	#	260I	$0.00	$2.00
01302J1A11	2011	0130	1881	A74NO	**KNOX**	W/300181.002.059	WBS	#	260I	$0.00	$178.48
01302J1A11	2011	0130	1881	A74NO	**KNOX**	W/300181.002.059	WBS	#	263R	$0.00	$36,129.79
01302J1A11	2011	0130	1881	A74NO	**KNOX**	W/300181.002.061	WBS	#	263R	$0.00	$2,494.20
01302J1A11	2011	0130	1881	A74NO	**KNOX**	W/300181.002.064	WBS	#	260I	$0.00	$892.40
01302J1A11	2011	0130	1881	A74NO	**KNOX**	W/300181.002.064	WBS	#	263R	$0.00	$693.75
01302J1A11	2011	0130	1881	A74NO	**KNOX**	W/300181.002.066	WBS	#	260I	$0.00	$0.00
01302J1A11	2011	0130	1881	A74NO	**KNOX**	W/300181.002.070	WBS	#	260I	$0.00	$6.90
01302J1A11	2011	0130	1881	A74NO	**KNOX**	W/300181.002.071	WBS	#	260I	$0.00	$433.30
01302J1A11	2011	0130	1881	A74NO	**KNOX**	W/300181.002.071	WBS	#	263R	$0.00	$294.36
01302J1A11	2011	0130	1881	A74NO	**KNOX**	W/300181.002.077	WBS	#	260I	$0.00	$6.90
01302J1D11	2011	0130	1881	A74NO	**KNOX**	C/74NO	Cost Ctr	#	ALLOBJ		

MTF	CC/W/O	# of Attribute 3 Records	Obligation not Rptd (Cum)	Expense not Rptd (Cum)
KNOX	**Cost Ctr**	**1**		
	WBS	**20**	**($314.84)**	**$77,885.52**

Lee

Fund	Beginning Fund Year	Basic Treasury Symbol	Limit	Funds Center	MTF	Cost Collector	CC/W/O	Attribute 3	Commitment item	Oblig. (Cum)	Exp. (Cum)
01302J1A11	0130	1881	2011	A74PQ	**LEE**	C/74PQ	Cost Ctr	#	ALLOBJ		
01302J1D11	0130	1881	2011	A74PQ	**LEE**	C/74PQ	Cost Ctr	#	ALLOBJ		
01302J1D11	0130	1881	2011	A74PQ	**LEE**	W/301986.01.11.09	WBS	#	11B1	($8,439.39)	($8,439.39)
01302J1D11	0130	1881	2011	A74PQ	**LEE**	W/301986.01.11.09	WBS	#	11C3	$2,642.24	$2,642.24
01302J1D11	0130	1881	2011	A74PQ	**LEE**	W/301986.01.11.09	WBS	#	11D0	$1,165.68	$1,165.68
01302J1D12	0130	1881	2012	A74PQ	**LEE**	C/74PQ	Cost Ctr	#	ALLOBJ		
01302J1D12	0130	1881	2012	A74PQ	**LEE**	W/600050.77	WBS	#	21T0	$5,818.24	$1,316.18
01302J1D12	0130	1881	2012	A74PQ	**LEE**	W/600050.78	WBS	#	21T0	$21,182.77	$8,755.04
01302J1D12	0130	1881	2012	A74PQ	**LEE**	W/600050.79	WBS	#	21T0	$7,582.40	$2,122.37
01302J1D12	0130	1881	2012	A74PQ	**LEE**	W/600050.80	WBS	#	21T0	$601.96	$601.96
01302J1D12	0130	1881	2012	A74PQ	**LEE**	W/600050.81	WBS	#	21T0	$329.40	$0.00
01302J1D12	0130	1881	2012	A74PQ	**LEE**	W/600050.82	WBS	#	21T0	$11,945.38	$0.00
01302J1D12	0130	1881	2012	A74PQ	**LEE**	W/600050.84	WBS	#	21T0	$1,489.78	$0.00
01302JXP11	0130	1881	2011	A74PQ	**LEE**	C/74PQ	Cost Ctr	#	ALLOBJ		
01001R1D12	0100	6041	2012	A74PQ	**LEE**	C/74PQ	Cost Ctr	#	ALLOBJ		
01302J1A11	0130	1881	2011	A74PQ	**LEE**	C/74PQ	Cost Ctr	#	ALLOBJ		
01302J1A12	0130	1881	2012	A74PQ	**LEE**	C/74PQ	Cost Ctr	#	ALLOBJ		
01302J1D11	0130	1881	2011	A74PQ	**LEE**	C/74PQ	Cost Ctr	#	ALLOBJ		
01302J1D11	0130	1881	2011	A74PQ	**LEE**	W/301986.01.11.09	WBS	#	11B1	($8,439.39)	($8,439.39)
01302J1D11	0130	1881	2011	A74PQ	**LEE**	W/301986.01.11.09	WBS	#	11C3	$2,642.24	$2,642.24
01302J1D11	0130	1881	2011	A74PQ	**LEE**	W/301986.01.11.09	WBS	#	11D0	$1,165.68	$1,165.68
01302J1D12	0130	1881	2012	A74PQ	**LEE**	C/74PQ	Cost Ctr	#	ALLOBJ		
01302J1D12	0130	1881	2012	A74PQ	**LEE**	W/305121.01.12.008.01	WBS	#	11B1	$67,675.43	$67,675.43
01302J1D12	0130	1881	2012	A74PQ	**LEE**	W/305121.01.12.008.01	WBS	#	11D0	$5,949.45	$5,949.45
01302J1D12	0130	1881	2012	A74PQ	**LEE**	W/305121.01.12.008.01	WBS	#	12K0	$120.88	$120.88
01302J1D12	0130	1881	2012	A74PQ	**LEE**	W/305121.01.12.008.01	WBS	#	12N0	$5,209.32	$5,209.32
01302J1D12	0130	1881	2012	A74PQ	**LEE**	W/305121.01.12.008.01	WBS	#	12Q0	$5,431.39	$5,431.39
01302J1D12	0130	1881	2012	A74PQ	**LEE**	W/305121.01.12.008.01	WBS	#	12X0	$15,673.18	$15,673.18
01302J1D12	0130	1881	2012	A74PQ	**LEE**	W/305121.01.12.008.01	WBS	#	12Y0	$2,802.25	$2,802.25
01302J1D12	0130	1881	2012	A74PQ	**LEE**	W/600050.77	WBS	#	21T0	$21,281.52	$16,764.05
01302J1D12	0130	1881	2012	A74PQ	**LEE**	W/600050.78	WBS	#	21T0	$40,964.69	$32,378.80
01302J1D12	0130	1881	2012	A74PQ	**LEE**	W/600050.79	WBS	#	21T0	$11,042.34	$10,316.18
01302J1D12	0130	1881	2012	A74PQ	**LEE**	W/600050.82	WBS	#	21T0	$20,439.52	$17,193.32
01302J1D12	0130	1881	2012	A74PQ	**LEE**	W/600050.84	WBS	#	21T0	$3,231.70	$2,348.74
01302J1D12	0130	1881	2012	A74PQ	**LEE**	W/600050.85	WBS	#	21T0	$826.46	$826.46
01302J1D12	0130	1881	2012	A74PQ	**LEE**	W/600050.86	WBS	#	21T0	$1,938.64	$1,938.64
01302J1D12	0130	1881	2012	A74PQ	**LEE**	W/600050.87	WBS	#	21T0	$1,155.24	$1,155.24
01302J1D12	0130	1881	2012	A74PQ	**LEE**	W/600050.89	WBS	#	252G	$206,560.15	$0.00
01302J1D12	0130	1881	2012	A74PQ	**LEE**	W/600050.90	WBS	#	252G	$77,394.22	$0.00
01302JXP11	0130	1881	2011	A74PQ	**LEE**	C/74PQ	Cost Ctr	#	ALLOBJ		
01302JXP12	0130	1881	2012	A74PQ	**LEE**	C/74PQ	Cost Ctr	#	ALLOBJ		

MTF	CC/W/O	# of Attribute 3 Records	Obligation not Rptd (Cum)	Expense not Rptd (Cum)
LEE	**Cost Ctr**	**11**		
	WBS	30	$527,383.37	$189,315.94

Meade

Fund	Beginning Fund Year	Basic Treasury Symbol	Limit	Funds Center	MTF	Cost Collector	CC/W/O	Attribute 3	Commitment item	Oblig. (Cum)	Exp. (Cum)
01001R1D12	0100	6041	2012	A74RS	**MEADE**	C/74RS	Cost Ctr	#	ALLOBJ		
01302J1A11	0130	1881	2011	A74RS	**MEADE**	C/74RS	Cost Ctr	#	ALLOBJ		
01302J1A12	0130	1881	2012	A74RS	**MEADE**	C/74RS	Cost Ctr	#	ALLOBJ		
01302J1A12	0130	1881	2012	A74RS	**MEADE**	W/301655.50	WBS	#	260I	($2,510.23)	($2,510.23)
01302J1A12	0130	1881	2012	A74RS	**MEADE**	W/301655.51	WBS	#	11B1	$18.00	$18.00
01302J1A12	0130	1881	2012	A74RS	**MEADE**	W/602048.01.02.05	WBS	#	263R	$3,709.98	$0.00
01302J1D11	0130	1881	2011	A74RS	**MEADE**	C/74RS	Cost Ctr	#	ALLOBJ		
01302J1D11	0130	1881	2011	A74RS	**MEADE**	W/301565.CUST.0037	WBS	#	252B	$0.00	$11,546.92
01302J1D11	0130	1881	2011	A74RS	**MEADE**	W/600048.28.28	WBS	#	2571	$0.00	$171,563.21
01302J1D11	0130	1881	2011	A74RS	**MEADE**	W/600048.28.31.PHARMBARQ	WBS	#	260I	$0.00	$232,473.15
01302J1D11	0130	1881	2011	A74RS	**MEADE**	W/600048.28.31.PHARMDUN	WBS	#	260I	$0.00	$378,984.24
01302J1D11	0130	1881	2011	A74RS	**MEADE**	W/600048.28.31.PHARMKACC	WBS	#	260I	($2,134.18)	$650,939.12
01302J1D11	0130	1881	2011	A74RS	**MEADE**	W/600048.28.31.PHARMKACC	WBS	#	263R	($422.33)	$248.72
01302J1D11	0130	1881	2011	A74RS	**MEADE**	W/600048.28.31.PHARMKIRK	WBS	#	260I	$0.00	$899.72
01302J1D11	0130	1881	2011	A74RS	**MEADE**	W/600048.28.31.PHARMRAD	WBS	#	260I	($6,818.72)	$134,937.27
01302J1D11	0130	1881	2011	A74RS	**MEADE**	W/600048.96.1	WBS	#	2571	$0.00	$245,531.07
01302J1D12	0130	1881	2012	A74RS	**MEADE**	C/74RS	Cost Ctr	#	ALLOBJ		
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000581773	Orders	#	9300	$654.75	$654.75
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000581773	Orders	#	AXOL-BUDGT	$175.00	$175.00
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000594403	Orders	#	9300	$97.00	$97.00
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000603963	Orders	#	AXOL-BUDGT	$198.81	$198.81
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000637059	Orders	#	9300	$266.75	$266.75
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000637143	Orders	#	9300	$145.50	$145.50
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000639529	Orders	#	9300	$242.50	$242.50
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000649619	Orders	#	9300	$388.00	$388.00
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000649619	Orders	#	AXOL-BUDGT	$83.45	$83.45
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000650804	Orders	#	9300	$48.50	$48.50
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000658633	Orders	#	9300	$121.25	$121.25
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000658638	Orders	#	9300	$291.00	$291.00
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000659645	Orders	#	9300	$48.50	$48.50
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000673308	Orders	#	9300	$315.25	$315.25
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000673308	Orders	#	AXOL-BUDGT	$379.74	$379.74
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000681785	Orders	#	9300	$509.25	$509.25
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000682680	Orders	#	9300	$97.00	$97.00
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000684459	Orders	#	9300	$388.00	$388.00
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000685043	Orders	#	9300	$727.50	$727.50
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000685043	Orders	#	AXOL-BUDGT	$269.87	$269.87
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000688285	Orders	#	9300	$363.75	$363.75
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000694995	Orders	#	9300	$48.50	$48.50
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000700032	Orders	#	9300	$24.25	$24.25
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000700253	Orders	#	9300	$582.00	$582.00
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000702805	Orders	#	9300	$24.25	$24.25
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000702812	Orders	#	9300	$467.25	$467.25
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000704862	Orders	#	9300	$24.25	$24.25
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000704862	Orders	#	AXOL-BUDGT	$21.17	$21.17
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000714420	Orders	#	9300	$776.00	$776.00
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000714420	Orders	#	AXOL-BUDGT	$923.75	$923.75
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000715721	Orders	#	9300	$247.35	$247.35
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000717175	Orders	#	9300	$412.25	$412.25

Meade

Fund	Beginning Fund Year	Basic Treasury Symbol	Limit	Funds Center	MTF	Cost Collector	CC/W/O	Attribute 3	Commitment item	Oblig. (Cum)	Exp. (Cum)
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000704862	Orders	#	AXOL-BUDGT	$21.17	$21.17
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000714420	Orders	#	9300	$776.00	$776.00
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000714420	Orders	#	AXOL-BUDGT	$923.75	$923.75
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000715721	Orders	#	9300	$247.35	$247.35
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000717175	Orders	#	9300	$412.25	$412.25
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000717945	Orders	#	AXOL-BUDGT	$12,345.36	$12,345.36
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000717948	Orders	#	AXOL-BUDGT	$74,072.55	$74,072.55
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000717949	Orders	#	AXOL-BUDGT	$13,615.99	$13,615.99
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000717954	Orders	#	AXOL-BUDGT	$965.94	$965.94
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000717957	Orders	#	AXOL-BUDGT	$13,499.26	$13,499.26
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000717958	Orders	#	AXOL-BUDGT	$451.17	$451.17
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000717959	Orders	#	AXOL-BUDGT	$10,802.26	$10,802.26
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000719352	Orders	#	9300	$97.00	$97.00
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000720967	Orders	#	9300	$485.00	$485.00
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000720967	Orders	#	AXOL-BUDGT	$4.79	$4.79
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000727272	Orders	#	9300	$121.25	$121.25
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000727974	Orders	#	9300	$291.00	$291.00
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000730144	Orders	#	9300	$824.50	$824.50
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/100000730146	Orders	#	9300	$145.50	$145.50
01302J1D12	0130	1881	2012	A74RS	**MEADE**	O/300000015133	Orders	#	9300	$48.50	$48.50
01302J1D12	0130	1881	2012	A74RS	**MEADE**	W/301565.CUST.0037	WBS	#	252B	$0.00	$0.00
01302J1D12	0130	1881	2012	A74RS	**MEADE**	W/301603.12.02.01.01.01	WBS	#	233D	$18,811.59	$18,811.59
01302J1D12	0130	1881	2012	A74RS	**MEADE**	W/301603.12.02.01.01.01	WBS	#	233F	$8,536.14	$8,536.14
01302J1D12	0130	1881	2012	A74RS	**MEADE**	W/301603.12.02.01.01.01	WBS	#	233H	$733.38	$733.38
01302J1D12	0130	1881	2012	A74RS	**MEADE**	W/301603.12.02.01.01.02	WBS	#	21S0	$4,088.68	$4,088.68
01302J1D12	0130	1881	2012	A74RS	**MEADE**	W/301603.12.02.01.01.02	WBS	#	2334	$10,900.00	$10,900.00
01302J1D12	0130	1881	2012	A74RS	**MEADE**	W/301603.12.02.01.01.02	WBS	#	233L	$250.00	$250.00
01302J1D12	0130	1881	2012	A74RS	**MEADE**	W/301603.12.02.05.01.03	WBS	#	233Y	$15,000.00	$0.00
01302J1D12	0130	1881	2012	A74RS	**MEADE**	W/306379.001	WBS	#	252G	$8,514.05	$0.00
01302J1D12	0130	1881	2012	A74RS	**MEADE**	W/306603.2.A21.600	WBS	#	252G	$0.00	$0.00
01302J1D12	0130	1881	2012	A74RS	**MEADE**	W/312312.07.01.01.02	WBS	#	252B	$560.48	$560.48
01302J1D12	0130	1881	2012	A74RS	**MEADE**	W/312312.07.01.01.03	WBS	#	252B	$1,139.87	$1,139.87
01302J1D12	0130	1881	2012	A74RS	**MEADE**	W/400501.MEAD	WBS	#	AXOL-BUDGT	($125,806.99)	($125,806.99)
01302J1D12	0130	1881	2012	A74RS	**MEADE**	W/602048.01.05.16	WBS	#	252G	$0.00	$0.00
01302J1D12	0130	1881	2012	A74RS	**MEADE**	W/602048.01.05.16	WBS	#	2571	$0.00	$0.00
01302J1D12	0130	1881	2012	A74RS	**MEADE**	W/602048.02.03	WBS	#	2571	$18,040.00	$0.00
01302J1D12	0130	1881	2012	A74RS	**MEADE**	W/602048.02.03.01	WBS	#	2540	$0.00	$0.00
01302JXP11	0130	1881	2011	A74RS	**MEADE**	C/74RS	Cost Ctr	#	ALLOBJ		
01302JXP12	0130	1881	2012	A74RS	**MEADE**	C/74RS	Cost Ctr	#	ALLOBJ		
202010D12	2020	#	2012	A74RS	**MEADE**	C/74RS	Cost Ctr	#	ALLOBJ		

MTF	CC/W/O	# of Attribute 3 Records	Obligation not Rptd (Cum)	Expense not Rptd (Cum)
MEADE	**Cost Ctr**	**8**		
	Orders	**78**	**$154,116.74**	**$154,116.74**
	WBS	**29**	**($47,390.28)**	**$1,743,844.34**

West Point

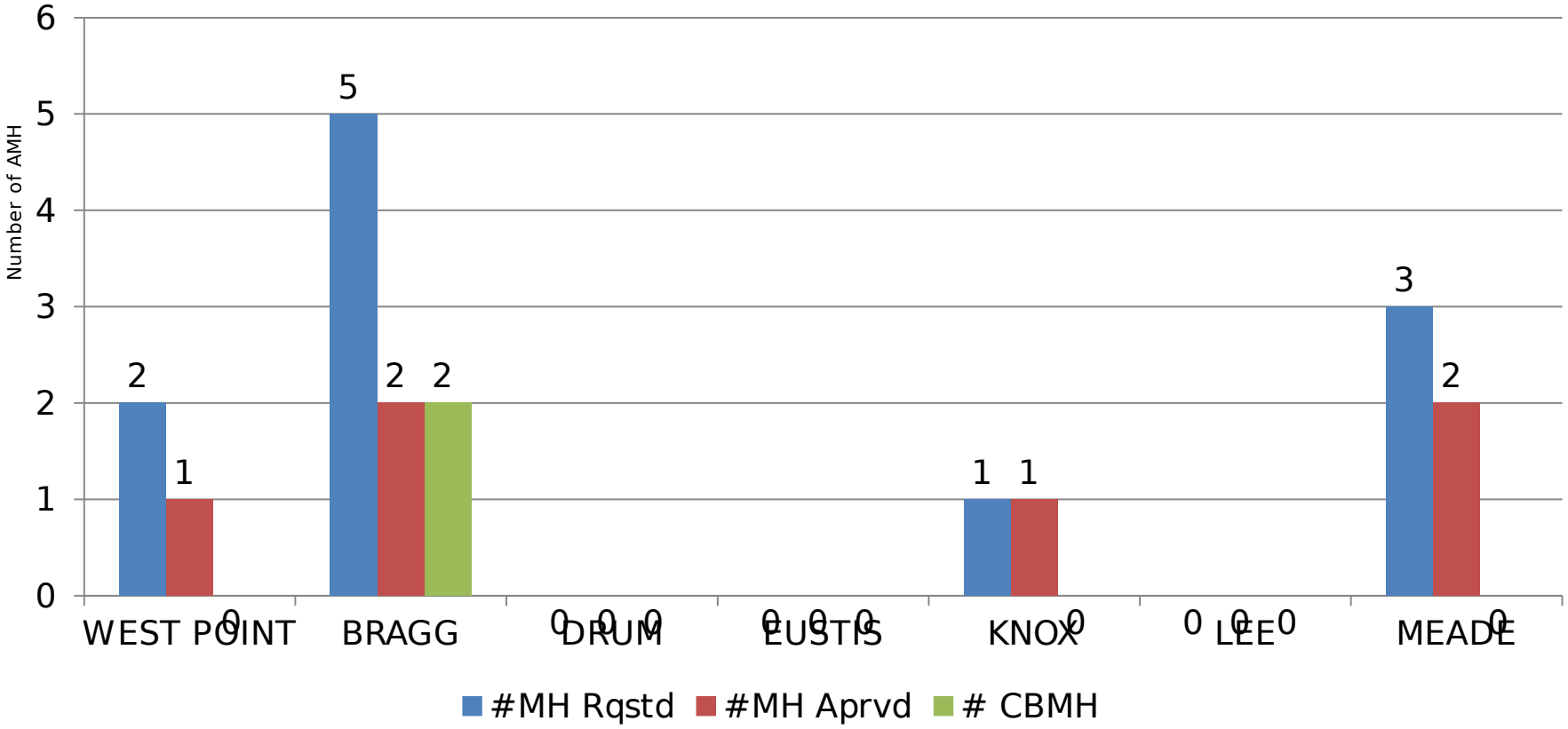
Fund	Beginning Fund Year	Basic Treasury Symbol	Limit	Funds Center	MTF	Cost Collector	CC/W/O	Attribute 3	Commitment item	Oblig. (Cum)	Exp. (Cum)
01001R1D12	0100	6041	2012	A74ST	**WEST POINT**	C/74ST	Cost Ctr	#	ALLOBJ		
01302J1A11	0130	1881	2011	A74ST	**WEST POINT**	C/74ST	Cost Ctr	#	ALLOBJ		
01302J1A12	0130	1881	2012	A74ST	**WEST POINT**	C/74ST	Cost Ctr	#	ALLOBJ		
01302J1D11	0130	1881	2011	A74ST	**WEST POINT**	C/74ST	Cost Ctr	#	ALLOBJ		
01302J1D12	0130	1881	2012	A74ST	**WEST POINT**	C/74ST	Cost Ctr	#	ALLOBJ		
01302JXP11	0130	1881	2011	A74ST	**WEST POINT**	C/74ST	Cost Ctr	#	ALLOBJ		
01302JXP12	0130	1881	2012	A74ST	**WEST POINT**	C/74ST	Cost Ctr	#	ALLOBJ		
202010D12	2020	#	2012	A74ST	**WEST POINT**	C/74ST	Cost Ctr	#	ALLOBJ		

MTF	CC/W/O	# of Attribute 3 Records	Obligation not Rptd (Cum)	Expense not Rptd (Cum)
WEST POINT	**Cost Ctr**	**8**		

Patient Centered Medical Home

- Army will comply with DOD memo to implement 4th level B*Z MEPRS codes per team.
- MTFS Analyst will coordinate with RMC to ensure all required coordination and documentation to support the request for the Medical Home is completed and approved.
- MTFs will request PCMH 4th level MEPRS code per team.
- Medical Home status is achieved upon NCQO recognition and RMC validation.
- AMPO is the only approval authority for MEPRS Codes.
- AMPO will provide all reviewed and approved requests for 4th level MEPRS Codes per Team to the MTF MEPRS Analyst and regional POCs.

MEPRS Code Approval for Medical Home



Outstanding AMPO Discrepancies – WOMACK AMC 2008-2012

Parent DMIS Name	Fiscal Year	DISCREPANCY CATEGORY	Number of TOTAL EXPENSE OF ERRORS	Sum of TOTAL EXPENSE OF ERRORS
WOMACK AMC-FT. BRAGG	2012	ZERO INPATIENT WORKLOAD WITH EXPENSES	1	$41.50
WOMACK AMC-FT. BRAGG	TOTAL		1	$41.50

Outstanding AMPO Discrepancies – MCDONALD AHC 2008-2012

Parent DMIS Name	Fiscal Year	DISCREPANCY CATEGORY	Number of TOTAL EXPENSE OF ERRORS	Sum of TOTAL EXPENSE OF ERRORS
MCDONALD AHC-FT. EUS	2008	AMBULATORY WKLD WITH EXPENSES	1	($1,960.29)
	2008	ZERO AMBULATORY WKLD WITH EXPENSES	1	$149.14
	2009	ZERO AMBULATORY WKLD WITH EXPENSES	11	($1,327.15)
	2010	ZERO AMBULATORY WKLD WITH EXPENSES	11	($2,654.30)
	2011	ZERO AMBULATORY WKLD WITH EXPENSES	4	$2,960.41
MCDONALD AHC-FT. EUS	TOTAL		28	($2,832.19)

Outstanding AMPO Discrepancies – KIMBROUGH ACC 2008-2012

Parent DMIS Name	Fiscal Year	DISCREPANCY CATEGORY	Number of TOTAL EXPENSE OF ERRORS	Sum of TOTAL EXPENSE OF ERRORS
KIMBROUGH AMB CAR CE	2008	ZERO AMBULATORY WKLD WITH EXPENSES	35	$25,166.47
	2009	AMBULATORY WKLD WITH EXPENSES	10	($271,705.05)
	2009	ZERO AMBULATORY WKLD WITH EXPENSES	44	($639,933.49)
	2010	AMBULATORY WKLD WITH EXPENSES	2	($175,319.38)
	2010	ZERO AMBULATORY WKLD WITH EXPENSES	24	$122,761.01
	2011	AMBULATORY WKLD WITH EXPENSES	1	($40,353.26)
	2011	ZERO AMBULATORY WKLD WITH EXPENSES	15	$110,406.11
	2012	ZERO AMBULATORY WKLD WITH EXPENSES	1	($574.68)
KIMBROUGH AMB CAR CE	TOTAL		132	($869,552.27)

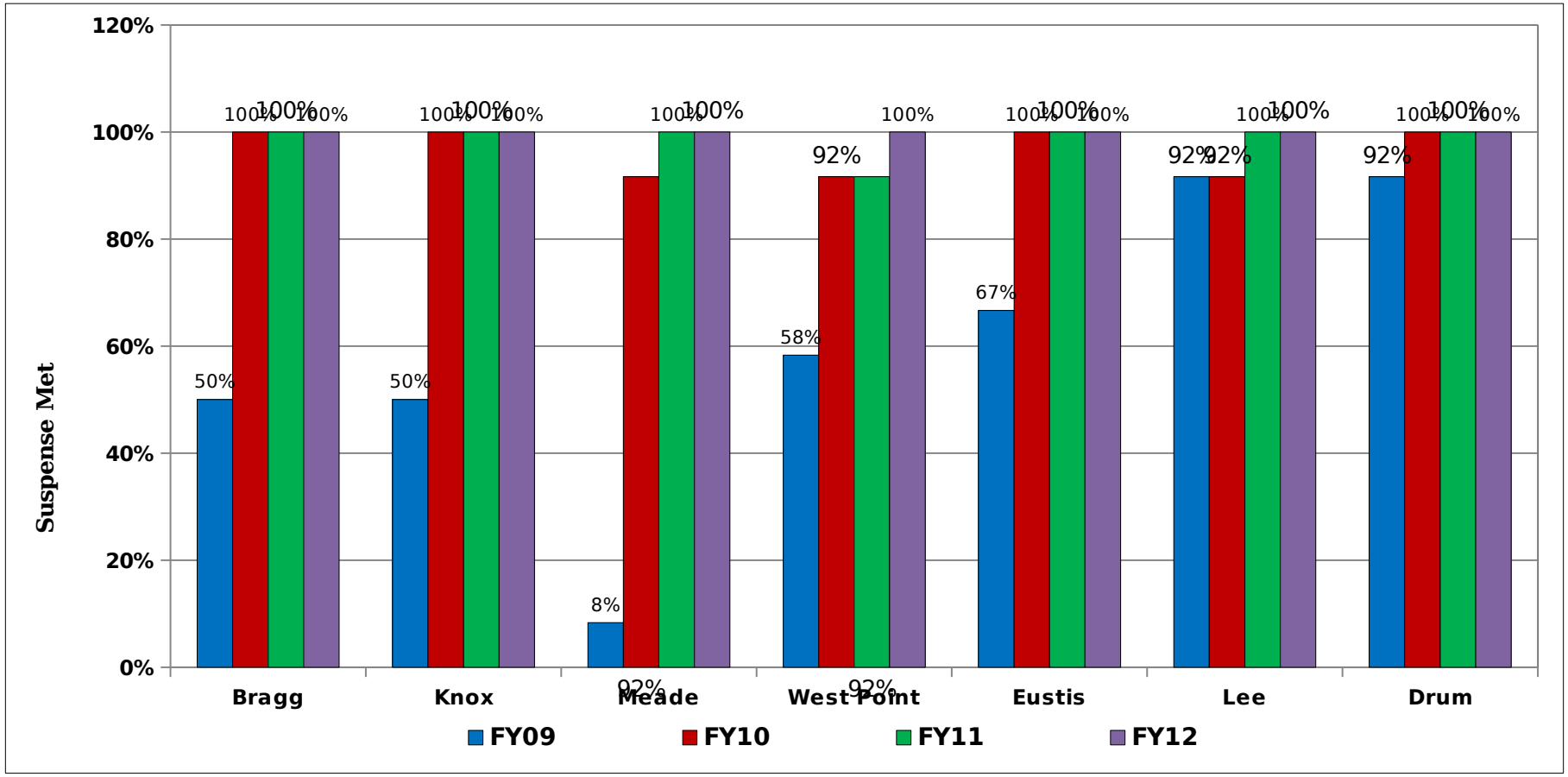
Outstanding AMPO Discrepancies – IRELAND ACH 2008 - 2012

Parent DMIS Name	Fiscal Year	DISCREPANCY CATEGORY	Number of TOTAL EXPENSE OF ERRORS	Sum of TOTAL EXPENSE OF ERRORS
IRELAND ACH-FT. KNOX	2011	AMBULATORY WKLD WITH EXPENSES	3	($246,101.26)
	2012	AMBULATORY WKLD WITH EXPENSES	1	($53,063.08)
IRELAND ACH-FT. KNOX	TOTAL		4	($299,164.34)

Outstanding AMPO Discrepancies- GUTHRIE AHC 2008 - 2012

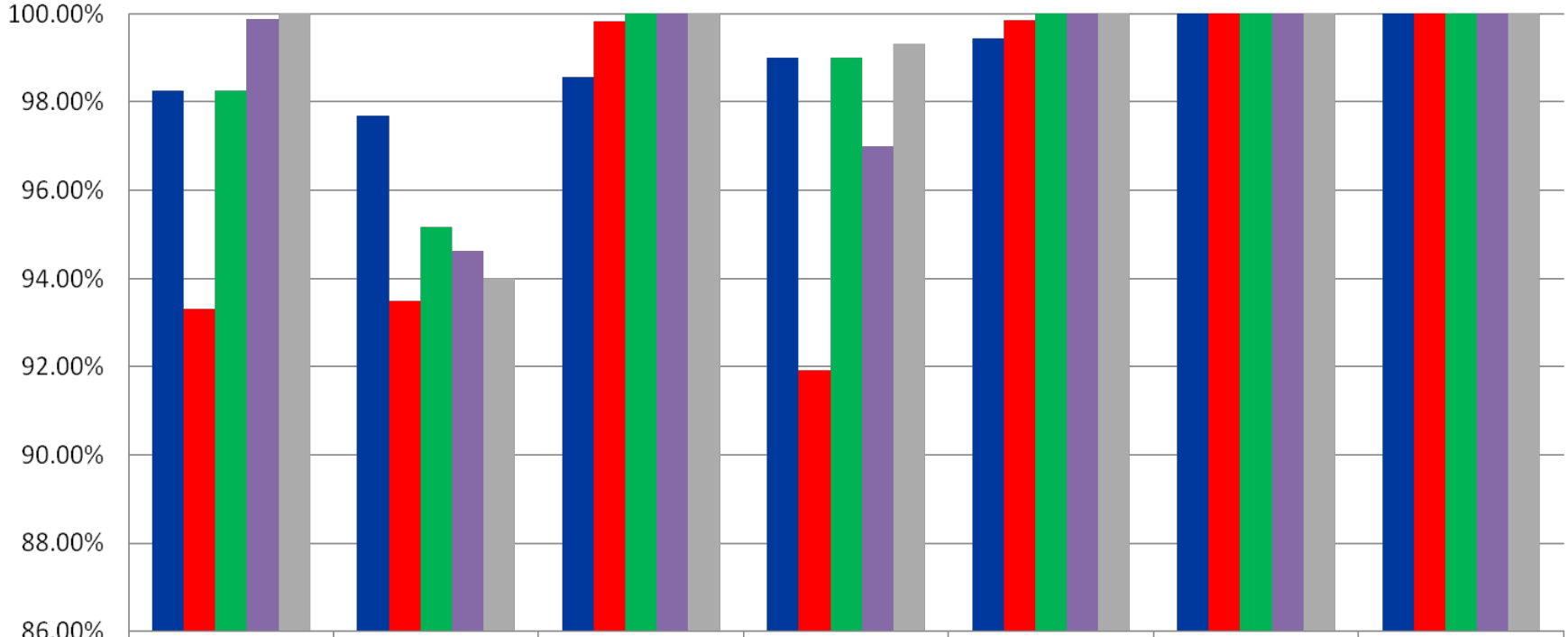
Parent DMIS Name	Fiscal Year	DISCREPANCY CATEGORY	Number of TOTAL EXPENSE OF ERRORS	Sum of TOTAL EXPENSE OF ERRORS
GUTHRIE AHC-FT. DRUM	2011	ZERO AMBULATORY WKLD WITH EXPENSES	1	$49.24
GUTHRIE AHC-FT. DRUM	TOTAL		1	$49.24

EAS Timeliness



DMHRSi Compliance

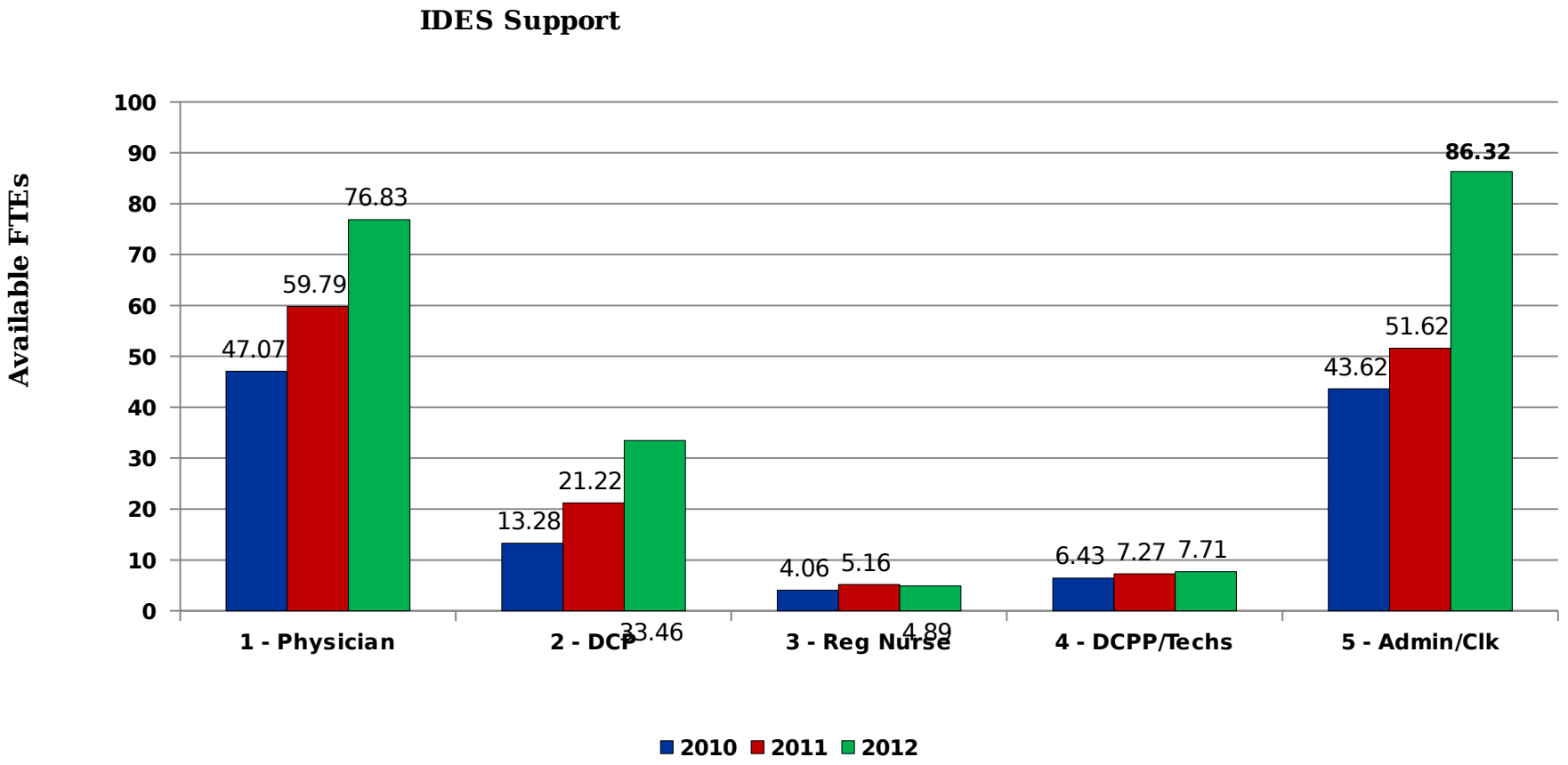
- EAS Suspense Dates – 45 days following last day of reporting month
- DMHRSi – data as of 16 days following PPE date
- DMHRSi – Benchmark = 100%



	BRAGG	KNOX	MEADE	WEST POINT	EUSTIS	LEE	DRUM
3-Dec-11	98.27%	97.69%	98.56%	99.00%	99.45%	100%	100%
17-Dec-11	93.31%	93.49%	99.84%	91.92%	99.85%	100%	100%
31-Dec-11	98.27%	95.16%	100%	99.00%	100%	100%	100%
14-Jan-12	99.87%	94.62%	100%	96.99%	100%	100%	100%
28-Jan-12	100%	94.00%	100%	99.33%	100%	100%	100%

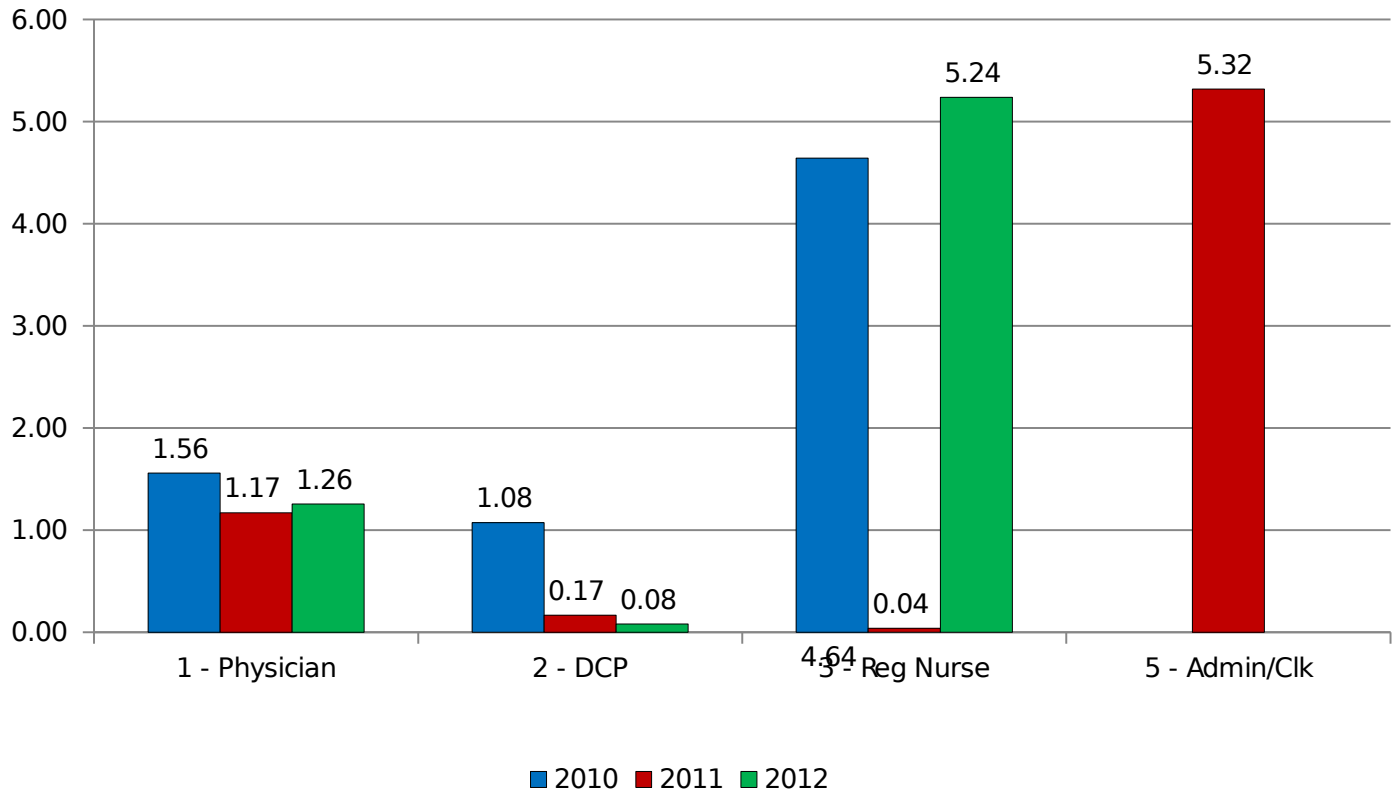
IDES FTEs

- Monthly Average Available FTEs Supporting IDES



DMHRSi Compliance

- Monthly Average Available FTEs Supporting IDES - NRMC



Challenges

- **Human Resources data:**
  - Human Resources (HR) point of contacts are not adequately trained
  - Lack of understanding the update function vs. correct is causing inaccuracies in the DoD Batch and Timecard Status Report and in the DMHRSi data imported into EAS
  - HR is focusing on completeness and not accuracy
  - 85% of errors, when importing the DMHRSi file into EAS, is related to inaccurate HR data elements

- **Recommendations**
  - Regional HR POC should be actively engaged and perform training on a regular basis
  - Cross train staff, ensure every HR POC has an alternate

Challenges (continued)

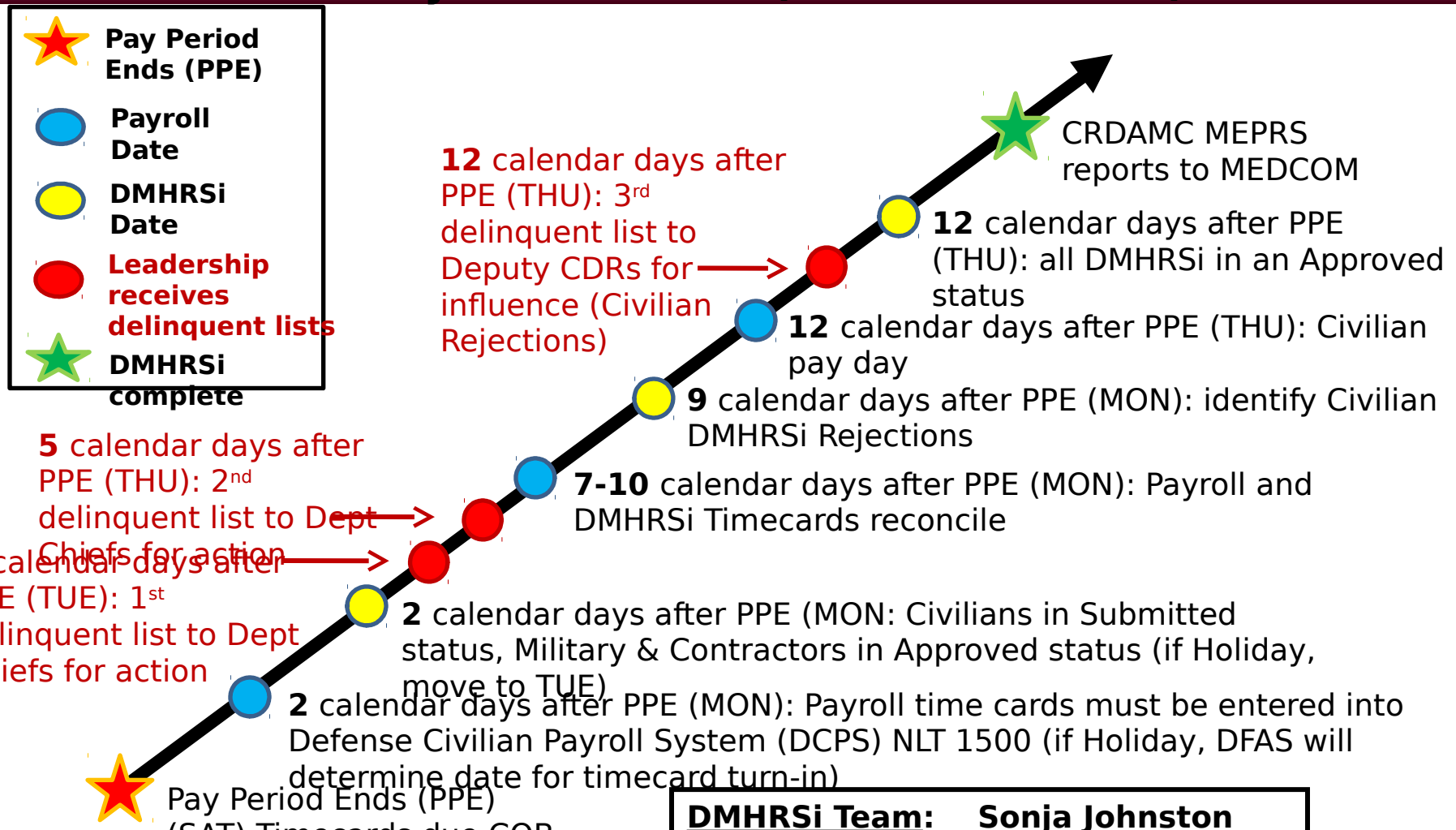
- **Staff Turnover**
  - Numerous MTF MEPRS staff members are reaching retirement
  - Lack of cross training
  - New staff are not trained in MEPRS; don't understand coding or what MEPRS is and how it work
  - Negatively affects data

- **Recommendations**
  - Share information/guidance among MEPRS staff; don't confine staff to one piece of the data
  - New MEPRS personnel should complete the 5M2U course that can be accessed http://www.meprs.info/
  - Cross train staff

Best Business Practices

- The DMHRSi Data Check Database is an Access Database, with predefined queries/macros, that uses reports/processes in DMHRSi and Discoverer Viewer to:
  - Validate the accuracy of the Service Unique Occupation Code (SUOC) and Skill Type/Suffix combinations, as well as identifying NULL values prior to import into EAS.
  - Validate specific MEPRS business rules prior to import into EAS.

Defense Medical Human Resources System internet (DMHRSi) and Payroll Timeline (as of 23 SEP 11)


Pay Period Ends (PPE)
Payroll Date
DMHRSi Date
Leadership receives delinquent lists
DMHRSi complete
Pay Period Ends (PPE) (SAT) Timecards due COB Friday
2 calendar days after PPE (MON): Payroll time cards must be entered into Defense Civilian Payroll System (DCPS) NLT 1500 (if Holiday, DFAS will determine date for timecard turn-in)
2 calendar days after PPE (MON: Civilians in Submitted status, Military & Contractors in Approved status (if Holiday, move to TUE)
3 calendar days after PPE (TUE): 1st delinquent list to Dept Chiefs for action
5 calendar days after PPE (THU): 2nd delinquent list to Dept Chiefs for action
7-10 calendar days after PPE (MON): Payroll and DMHRSi Timecards reconcile
9 calendar days after PPE (MON): identify Civilian DMHRSi Rejections
12 calendar days after PPE (THU): Civilian pay day
12 calendar days after PPE (THU): all DMHRSi in an Approved status
12 calendar days after PPE (THU): 3rd delinquent list to Deputy CDRs for influence (Civilian Rejections)
CRDAMC MEPRS reports to MEDCOM

DMHRSi Team: **Sonja Johnston 288-8956**

Nisie Wilson 288-8414

Dorothy

Concluding Thoughts

- MEPRS data are used in many programs, applications and metrics
- Uncorrected data problems can affect the outcome of studies, analyses, metrics, and resulting decisions
- Detection/correction of various MEPRS data problems centrally takes time and is difficult to accomplish systematically
- Local detection/correction of data problems is most effective
- Several tools are available to assist in identification of data problems

ARMY MEDICINE

Serving To Heal...Honored To Serve